



HRS4R

**THE HUMAN RESOURCES
STRATEGY FOR RESEARCHERS**

Steering Committee and Working Group HRS4R

SLOVAK ACADEMY OF SCIENCES

Steering Committee and Working Group HRS4R

Steering Committee HRS4R:

Mgr. Martin Venhart, DrSc.	President SAS
MUDr. Mgr. Tomáš Hromádka, PhD. (Vice President of Steering Committee)	Vice President for science, research and innovations
Ing. Marek Radvanský, PhD.	Vice President for budget and legislation
Mgr. Zuzana Panczová, PhD.	Vice President for international relations
doc. RNDr. Pavol Hvizdoš, DrSc.	Vice President for Scientific Section 1
MVDr. Daniela Antolová, DrSc.	Vice President for Scientific Section 2
Mgr. Denisa Fedáková, PhD.	Vice President for Scientific Section 3
Mgr. Róbert Karul, PhD. (Head of the Steering Committee)	Member of the SAS Presidium and Head of the SAS Ethics Committee

The HRS4R Steering Committee (hereinafter referred to as the "Steering Committee") is established to oversee and control the implementation of the HRS4R. The Head of the Steering Committee is also the Head of the SAS Ethics Committee. The Deputy Head of the Committee is the Vice President of the SAS for Science, Research, and Innovation. Other members include the President of the SAS (as an honorary member), the Vice President of the SAS for Budget and Legislation, the Vice President of the SAS for International Relations, and the Vice President of the SAS for individual scientific sections.

The Steering Committee will be regularly informed by the Working Group (see below) about the intention to implement individual steps, the achievement of milestones, and any necessary changes to the HRS4R SAS Action Plan.

In line with their responsibilities in the SAS Presidium, the members of the Committee support the implementation of the project within individual organizations, particularly through expert advice, coordination of activities, and

the sharing of information. The Steering Committee meets at least once a year, with minutes recorded of its proceedings.

Working Group HRS4R SAS:

Mgr. Zuzana Panczová, PhD.	Vice President for international relations
Mgr. Róbert Karul, PhD.	Member of the SAS Presidium and Head of the SAS Ethics Committee
MUDr. Mgr. Tomáš Hromádka, PhD.	Vice President for science, research and innovations
Mgr. Denisa Fedáková, PhD.	Vice President for Scientific Section 3
Ing. Zuzana Hrabovská	Head of Research and Development Department of SAS Office
Mgr. Dominika Olšovská	Specialist officer of Research and Development Department of SAS Office – HRS4R coordinator
TBD	Head of HR Department of SAS Office
PhDr. Barbora Wahlová	External Consultant (HR expert)

The Working Group HRS4R (the "Working Group") is established to ensure the implementation of the HRS4R. The Working Group discusses the intention to implement specific steps, the achievement of milestones, and the need for changes to the Action Plan. It conducts strategic consultations, approves documents for the SAS Presidium, evaluates proposals for specific measures, and coordinates activities within the framework of implementing the HRS4R strategy.

Working together with HRS4R representatives in individual SAS organizations, the tasks of the Working Group in this context include technical support, coordination of activities, the collection and sharing of information, identifying obstacles with proposed solutions, and monitoring progress.

The Working Group will meet at least once every two months and will be expanded to include representatives from participating SAS organizations at least

once every six months. The meeting shall be convened by the Head of the Steering Committee or by a delegate from the Working Group authorized by the Head.

At least three members of the Working Group from the SAS Presidium and at least two members of the Working Group from the SAS Office shall attend the meeting.

The Steering Committee shall be informed of the outcome through the meeting minutes.

List of SAS organizations participating in HRS4R and their coordinators:

Scientific section 1	Coordinator
Astronomical Institute SAS	Mgr. Natália Shagatová, PhD.
Mathematical Institute SAS	Mgr. Marek Hyčko, PhD.
Institute of Experimental Physics SAS	doc. RNDr. Slavomír Gabáni, PhD.
Institute of Materials and Machine Mechanics SAS	Ing. Alena Opálková Šišková, PhD.
Institute of Geotechnics SAS	Ing. Lucia Ivaničová, PhD.
Institute of Hydrology SAS	Ing. Veronika Bačová Mitková, PhD.
Institute of Physics SAS	Dr.Rer.Nat. Ing. Mgr. Andrej Liptaj, PhD.
Centre for advanced materials application SAS (CEMEA)	Rebeca Dávid
Institute of Electrical Engineering SAS	RNDr. Marianna Španková, PhD
Institute of Geography SAS	Mgr. Ján Novotný, PhD.
Institute of Construction and Architecture SAS	Prof. Dr. Ing. Martin-Tchingnabé Palou
Scientific section 2	
Biomedical Research Center SAS	Mgr. Marián Grman, PhD.
Institute of Forest Ecology SAS	Ing. Gabriela Jamnická, PhD.
Polymer Institute SAS	Ing. Matej Mičušík, PhD.
Institute of Inorganic Chemistry SAS	JUDr. Bc. Marica Slaná

Institute of Parasitology SAS	MVDr. Martina Miterpáková, DrSc.
Institute of Chemistry SAS	Mgr. Stanislav Kozmon, PhD.
Institute of Neuroimmunology SAS	Ľubica Šedivá
Centre of Biosciences SAS	RNDr. Ľubor Košťál, CSc.
Centre of Experimental Medicine SAS	RNDr. Barbara Szeiffová Bačová, PhD.
Plant Science and Biodiversity Center SAS	Ing. Andrea Hricová, PhD.
Scientific section 3	
Centre of Social and Psychological Sciences SAS	Ing. Richard Heriban, PhD.
Institute for Research in Social Communication SAS	Mgr. Barbara Lášticová, PhD.
Institute of Philosophy SAS	Mgr. Martin Vacek, PhD.
Ludovít Štur Institute of Linguistics SAS	Mgr. Jana Levická, PhD.
Jan Stanislav Institute of Slavistics SAS	doc. PaedDr. ThDr. Šimon Marinčák, PhD.
Institute of Economic Research SAS	Mgr. Miroslav Štefánik, PhD.
Institute of Ethnology and Social Anthropology SAS	Mgr. Tatiana Zachar Podolinská, PhD.
Institute of State and Law SAS	Mgr. Lukáš Lapšanský, PhD.
Institute of Oriental Studies of the SAS	Mgr. Martina Bucková, PhD.
Institute of Musicology SAS	Mgr. Michal Ščepán, PhD.
Institute for Sociology SAS	Mgr. Jozef Zagraban, PhD.

Institute of Slovak Literature SAS	Mgr. Ivana Taranenková, PhD.
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