

An overview of the Action Plan activities (13/7/2020) and their implementation status for HR Award defence in 2022

Status completed: 20 actions
Status in progress: 14 actions
Status extended: 11 actions



No.	Actions	Status	No.	Actions	Status
Ethical and Professional Aspects					
1	To translate the SAS Code of Ethics into English and publish it on the SAS website	Completed	14	To prepare a concept of public engagement activities	Completed
2	To conduct regular ethics trainings	Completed	15	To engage in communication activities	Completed
3	To establish ethics committees in individual SAS Institutes	In progress	26	To support sharing of best practices between SAS Institutes	In progress
4	To adopt internal ethical rules	Completed	31	To analyze options of a gender balanced composition of the SAS governing and decision-making bodies	Completed
5	To formalize the procedure for ethical issues complaints and appeals	Completed	40	To adopt internal regulations on processing complaints and appeals	In progress
Recruitment and Selection					
6	To prepare a welcome information package both in Slovak and English	Completed	22	To provide training on OTM-R for members of recruitment committees and team leaders/heads of departments	Extended
19	To unify recruitment practices - OTM-R	Extended	23	To increase awareness of international qualifications	In progress
20	To make recommendations about prevention of conflicts of interest in recruitment	Extended	/	/	/
Working Conditions and Social Security					
7	To prepare a feasibility study of the central data storage system	Completed	29	To initiate a discussion on changes in researcher remuneration system	Completed
12	To create a strategy and internal rules for secure data backup	Completed	30	To analyze options of the meal allowances for employees	Completed
13	To disseminate Open Access news and updates	Completed	33	To adopt a new internal regulation, or to amend the existing decree of the Czechoslovak Academy of Sciences no. 55/1977 Coll.	In progress
16	To inform about options of the commercial exploitation of research results	Completed	35	To raise awareness on the principles of social security contributions in other countries and their portability	In progress
17	To provide support for language courses for administrative and technical staff	Extended	36	To adopt an internal regulation on intellectual property rights	Completed
18	To unify researcher evaluation practices	Extended	37	To conduct trainings on the intellectual property rights	Completed
24	To modify postdoctoral status and recruitment procedures internally	Extended	38	To sign framework contracts with relevant universities on the involvement of SAS staff in the teaching process	Extended
27	To prepare a feasibility study on a daycare center / kindergarten	In progress	39	To include teaching activities in the evaluation of researchers	Extended
28	To prepare a feasibility study on barrier-free buildings	In progress	41	To outline a code of conduct for project leaders and project collaborators	In progress
45	To include evaluation criteria for advisors in the quality assessment of PhD study	Completed	/	/	/
Training and Development					
8	To translate important documents, regulations and templates into the English language	In progress	32	To outline a career development plan for employees	Extended
9	To provide active support for management of international and European projects	Completed	34	To outline a support mechanism for mobility and networking	Completed
10	To prepare a feasibility study of the online tool for project management and financial reporting	In progress	42	To develop a mentoring scheme	Extended
11	To create a project management guide	In progress	43	To develop a management training scheme	Completed
21	To develop career development plans for each type of researcher positions	In progress	44	To analyze suitable educational online platforms	Extended
25	To propose principles for efficient management of publicly funded infrastructure	In progress	/	/	/