

QUESTIONNAIRE

2018



NUMBER OF RESPONSES 203



1.

NAME OF YOUR INSTITUTE/CENTER AT THE SLOVAK ACADEMY OF SCIENCES (SAS)



OPENING questions

100 %

- Representatives from all 45 institutes of SAS participated in the questionnaire.

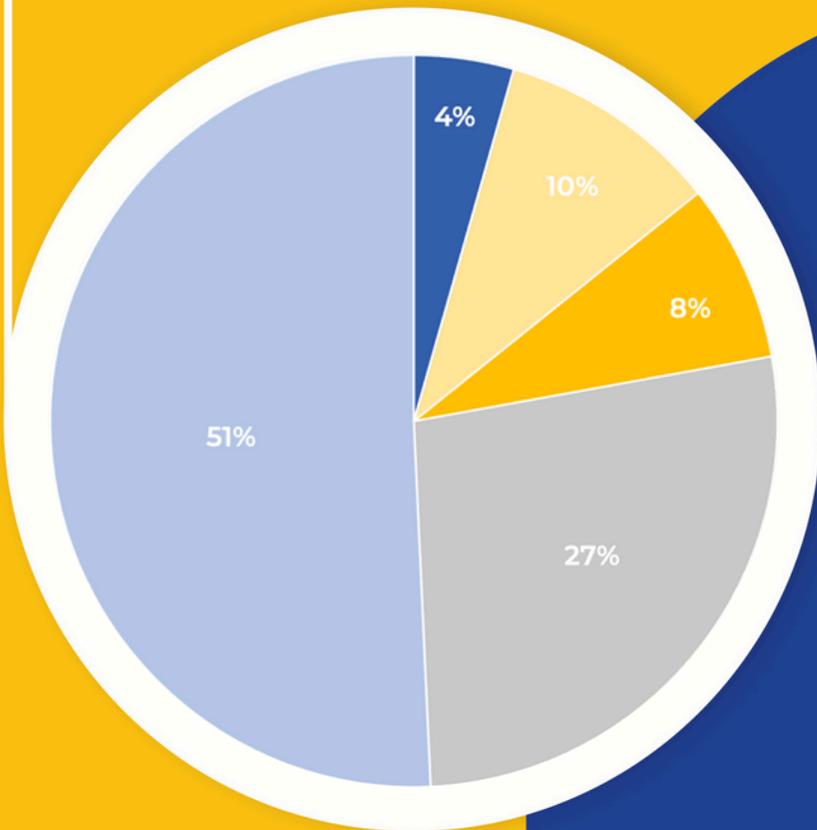
The questionnaire
participation rate 7,8 %

2.

WHAT IS YOUR POSITION AT THE INSTITUTE OR CENTER OF SAS?



OPENING questions



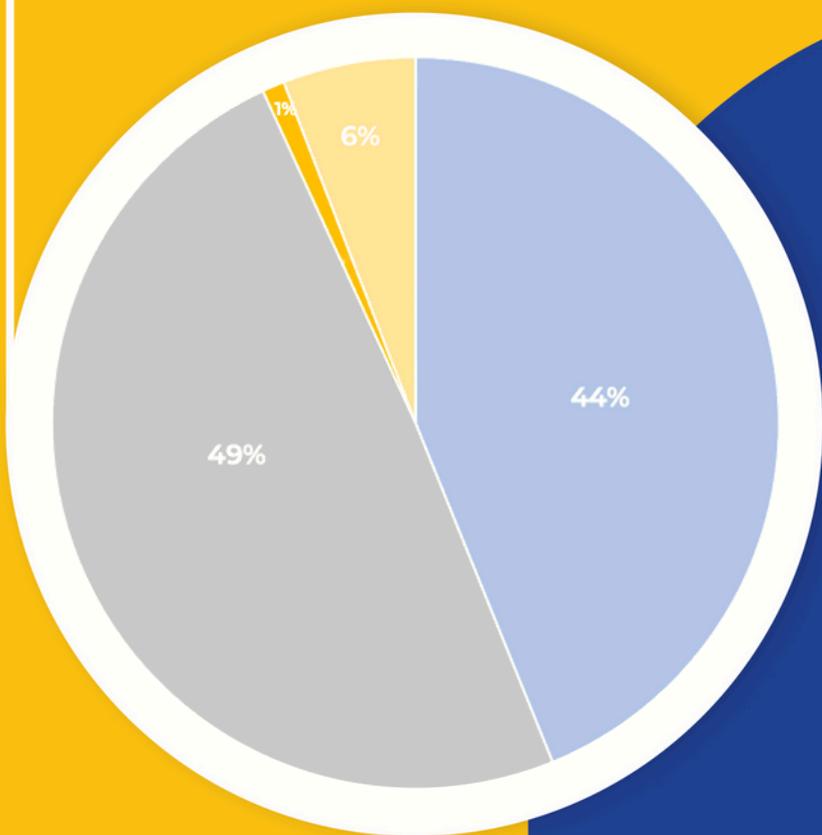
- I am at managerial position/ I am manager (head of a research group, department, or the entire institute or center), or a member of the scientific board
- I am a researcher / staff member
- I am a PhD student
- I am an administrative or other non-research employee
- I prefer not to answer

3.

WHAT IS YOUR GENDER?



OPENING questions



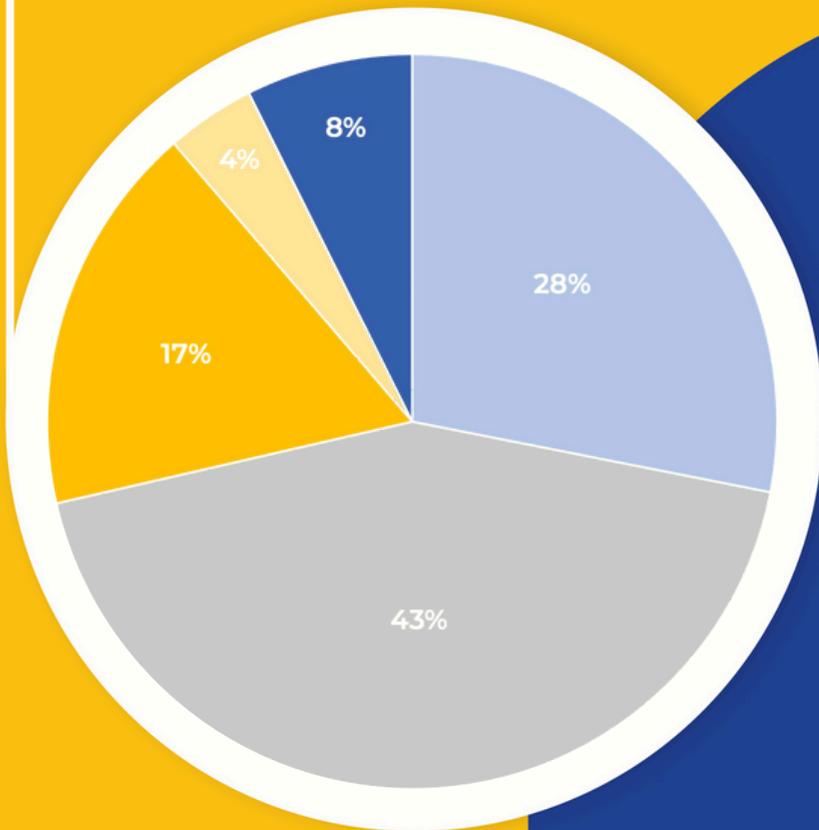
- Female
- Male
- Other
- Prefer not to answer

4.

WHAT IS YOUR AGE GROUP?



OPENING questions



- 20–35 years
- 36–50 years
- 51–65 years
- 66 years and above
- I prefer not to answer

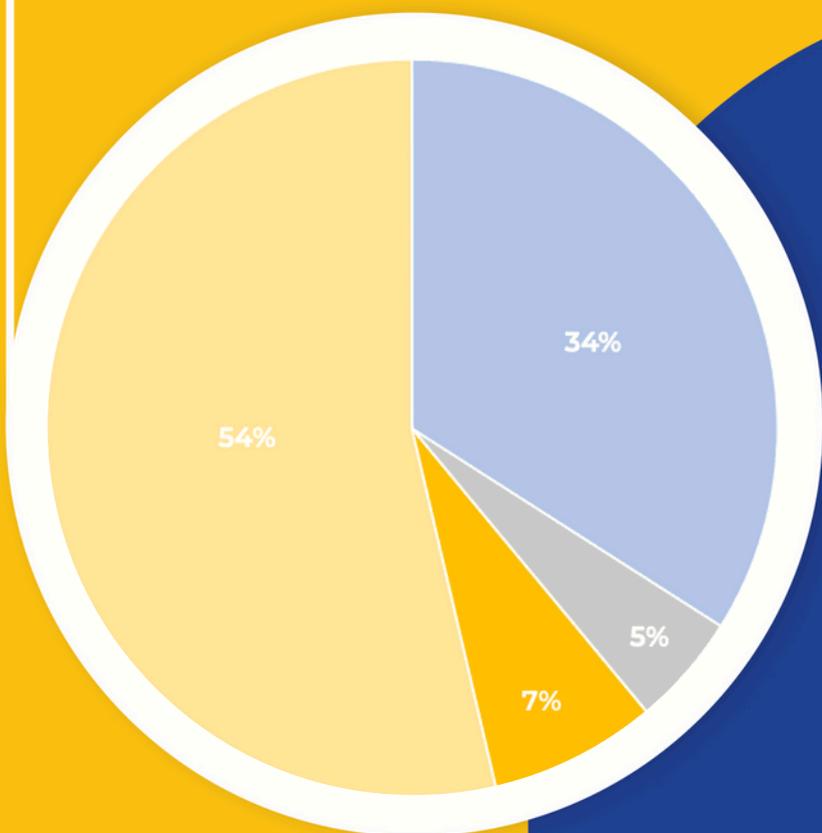
5.

HAS YOUR INSTITUTE JOINED THE SAS STRATEGY IN THE AREA OF HRS4R?

(Please continue with the questionnaire even if you have no information about the HRS4R strategy.)



HRS4R general



Yes

No

No, but we plan to

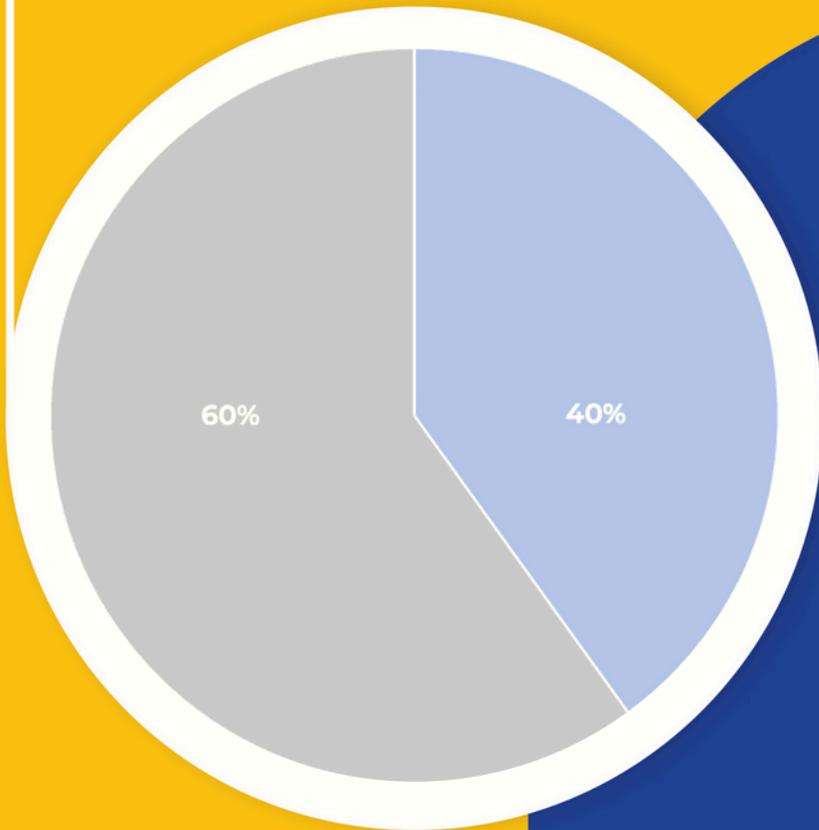
I have no idea what this strategy is about

6.

DO YOU KNOW WHO THE CONTACT PERSON FOR HRS4R IS AT YOUR INSTITUTE?



HRS4R general



Yes

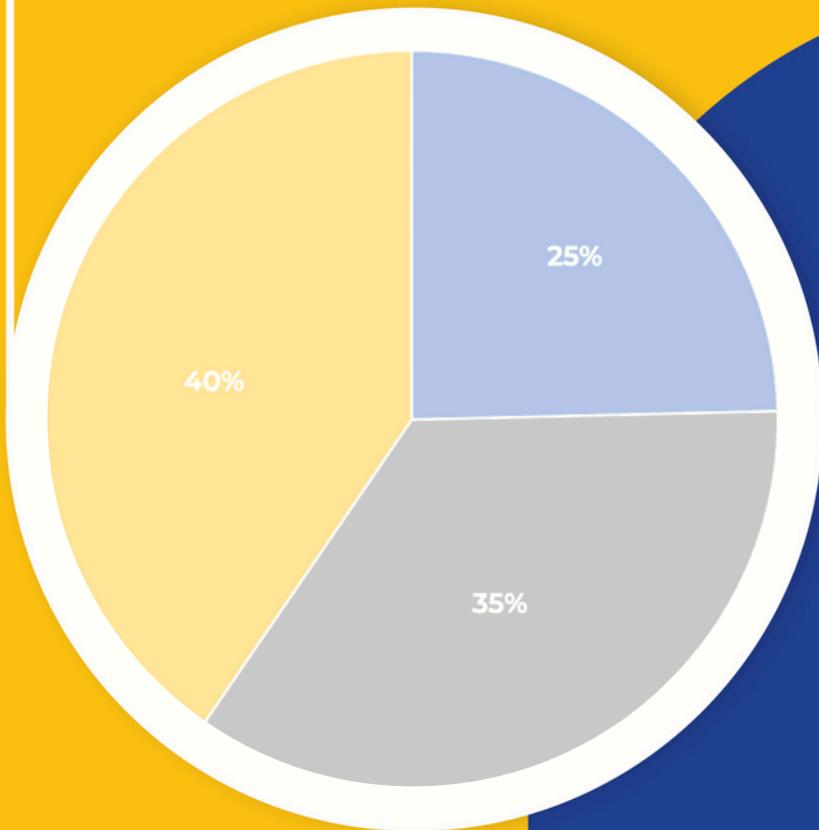
No

7.

DOES YOUR INSTITUTE HAVE A PERMANENT ETHICS COMMITTEE?



ETHICAL issues



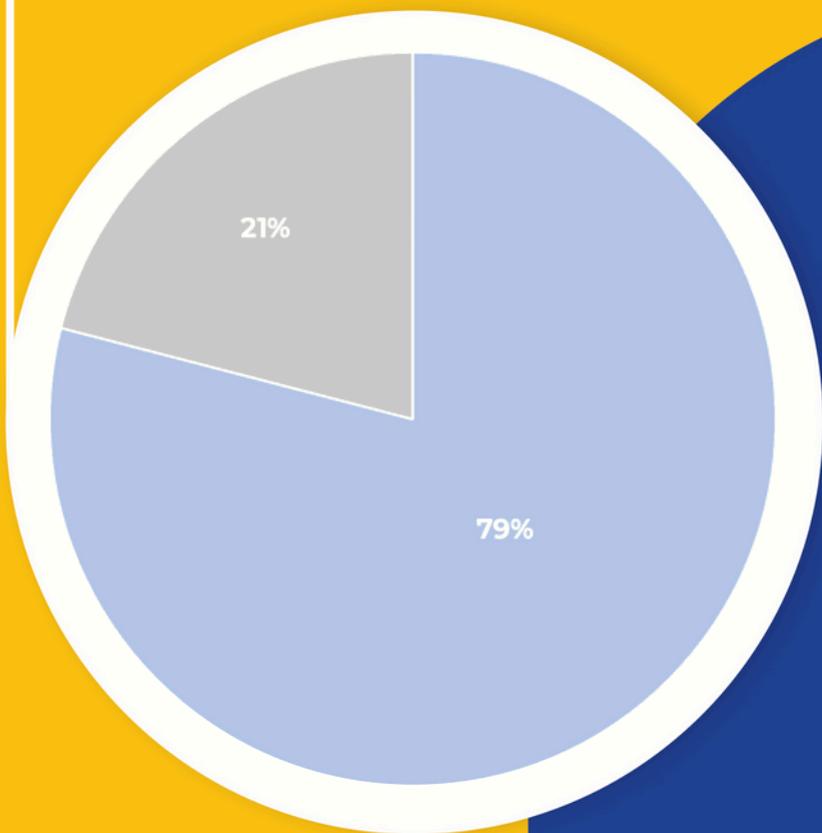
- Yes
- No
- I don't know

8.

IF YES, DOES THIS ETHICS COMMITTEE FOLLOW THE SAS CODE OF ETHICS, OR DOES IT ALSO OPERATE BASED ON SPECIFIC PROVISIONS ARISING FROM YOUR INSTITUTE'S INTERNAL REGULATIONS?



ETHICAL issues



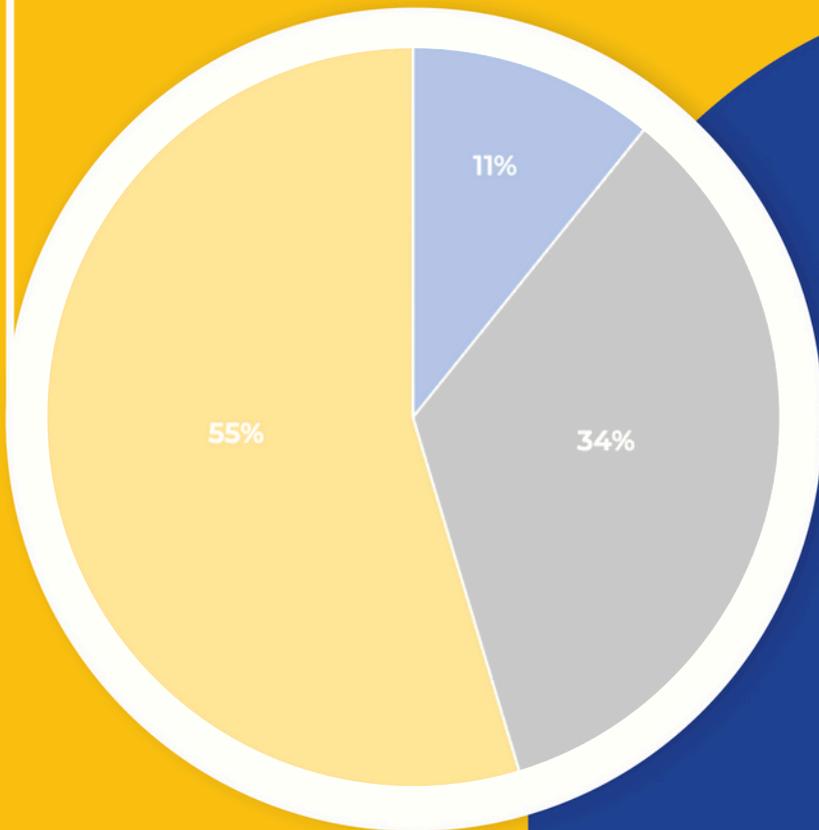
- We follow the SAV Code of Ethics
- I don't know

9.

HAS YOUR INSTITUTE ESTABLISHED AN AD HOC ETHICS COMMITTEE IN THE PAST 5 YEARS?



ETHICAL issues



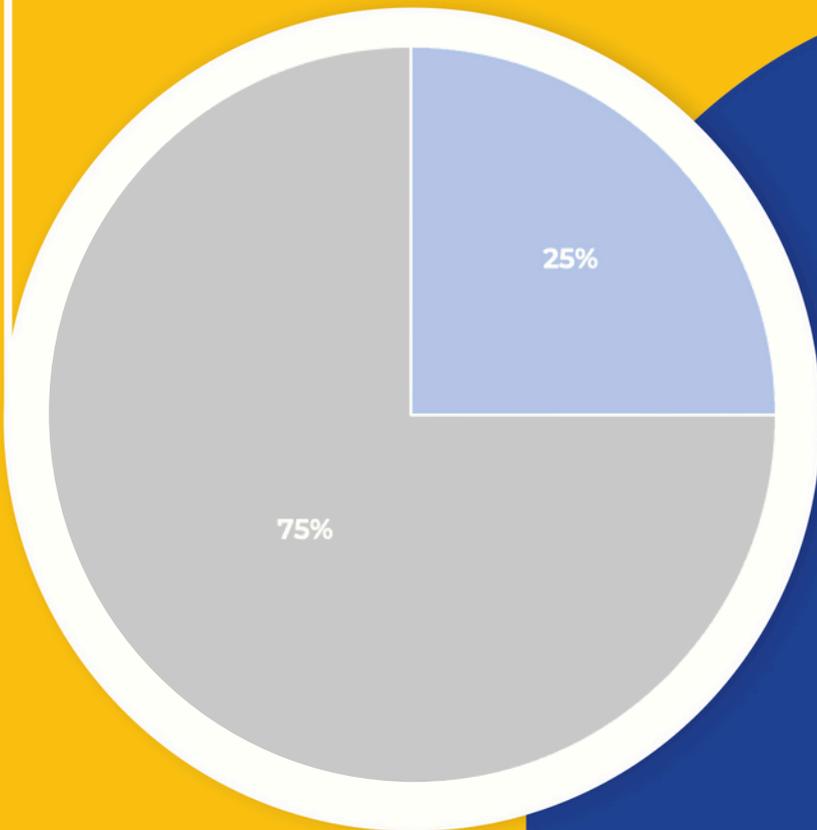
- Yes
- No
- I don't know

10.

IF YES, DID THIS AD HOC ETHICS COMMITTEE FOLLOW THE SAS CODE OF ETHICS, OR DID IT ALSO OPERATE BASED ON SPECIFIC PROVISIONS ARISING FROM YOUR INSTITUTE'S INTERNAL REGULATIONS?



ETHICAL issues



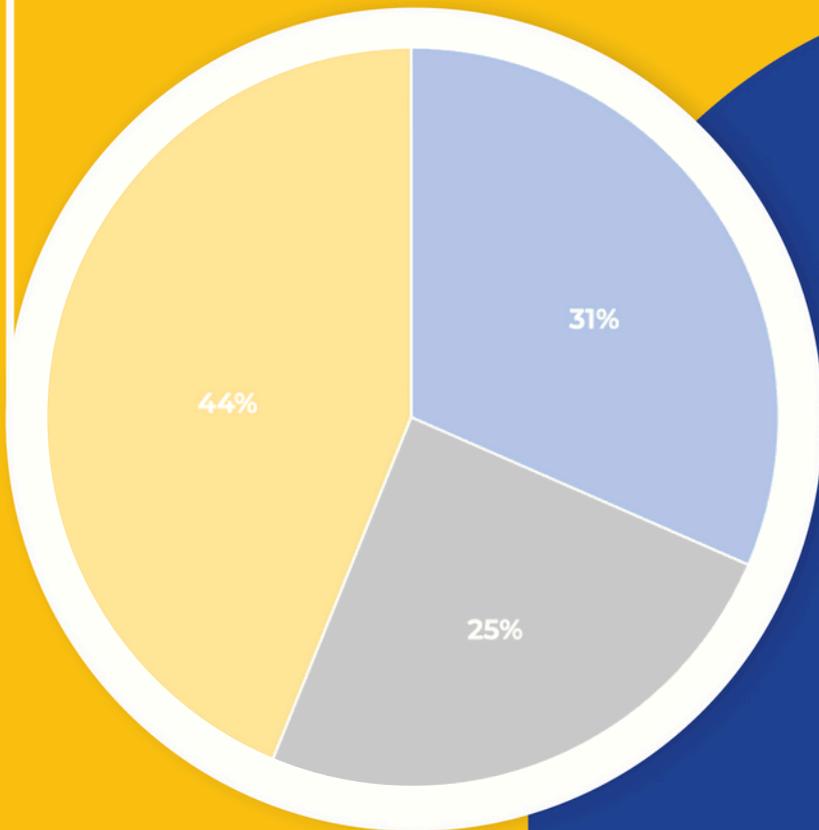
- It followed the SAS Code of Ethics
- I don't know

11.

IS IT COMMON PRACTICE AT YOUR INSTITUTE FOR ETHICAL ISSUES TO BE ADDRESSED BY THE INSTITUTE'S SCIENTIFIC BOARD?



ETHICAL issues



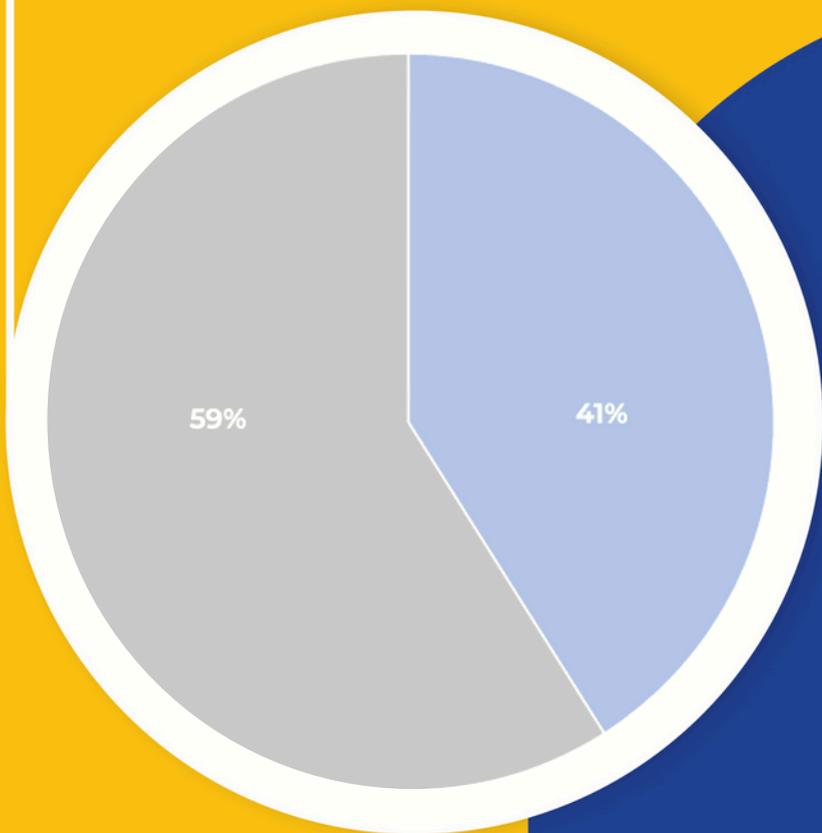
- Yes
- No
- I don't know

12.

DO YOU KNOW WHO THE CONTACT PERSON FOR ETHICAL ISSUES IS AT YOUR INSTITUTE?



ETHICAL issues



Yes

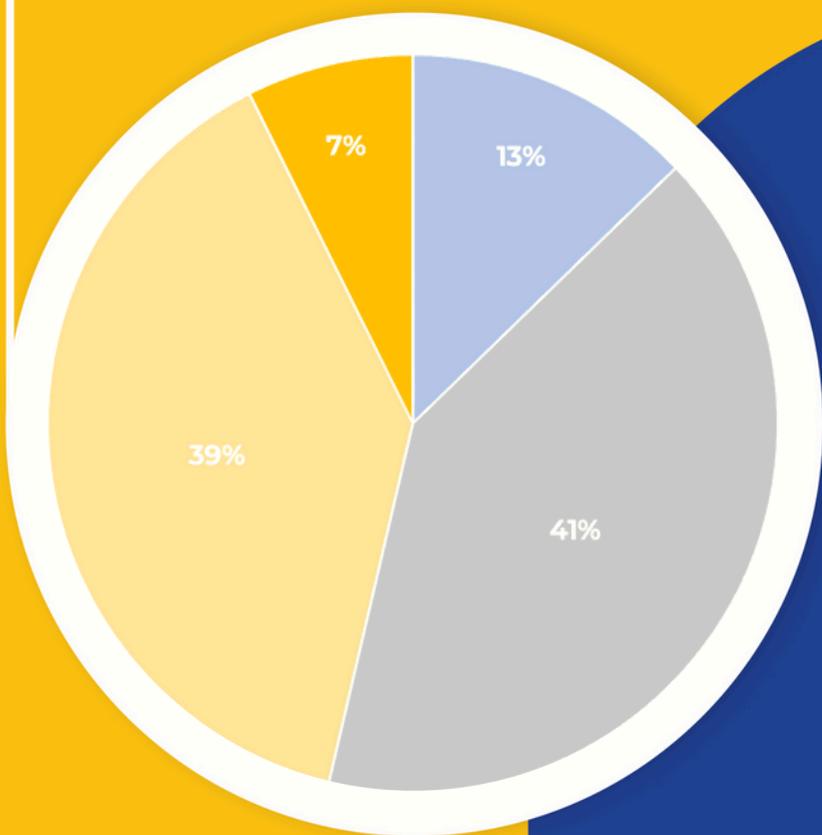
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13.

HAS YOUR INSTITUTE ADOPTED INTERNAL REGULATIONS REGARDING THE INVESTIGATION OF ETHICAL CONCERNS, COMPLAINTS, AND APPEALS?



ETHICAL issues



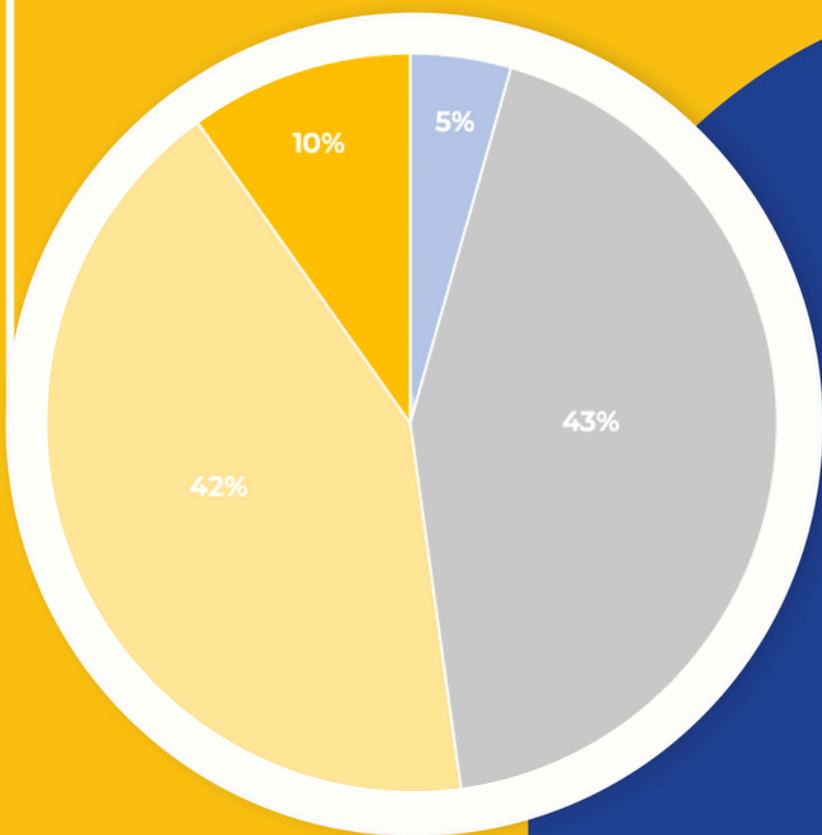
- Yes
- I don't know
- No, we follow SAS internal regulations in this area
- No, we do not address this area

14.

HAS YOUR INSTITUTE ADOPTED INTERNAL REGULATIONS REGARDING THE PREVENTION OF CONFLICTS OF INTEREST IN STAFF RECRUITMENT?



ETHICAL issues



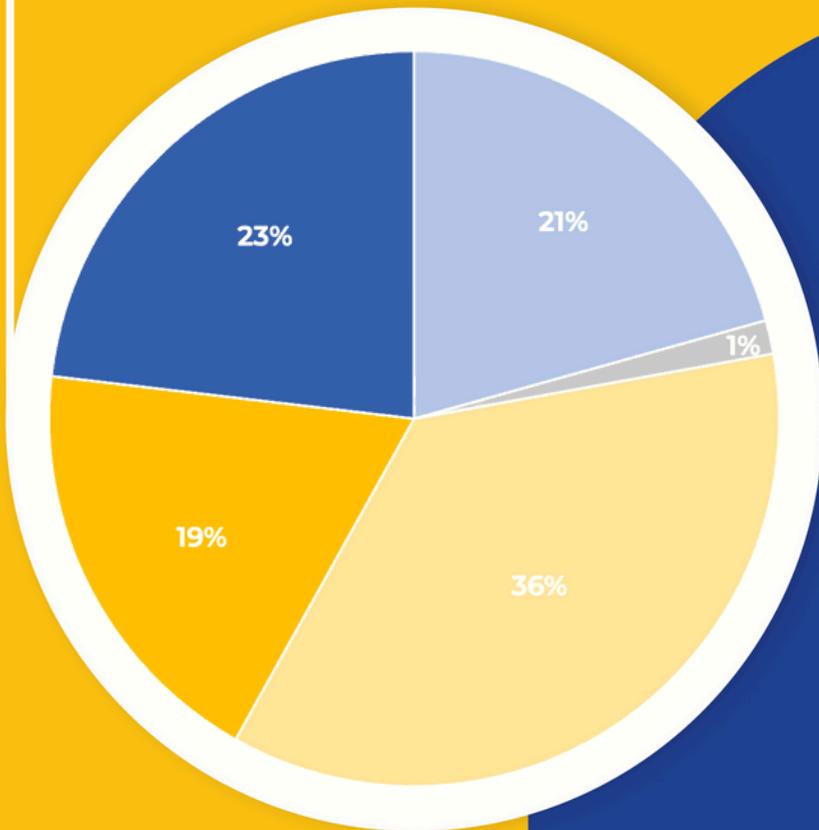
- Yes
- I don't know
- No, we follow SAS internal regulations in this area
- No, we do not address this area

15.

DO EMPLOYEES AT YOUR INSTITUTE PARTICIPATE IN ETHICS TRAINING?



ETHICAL issues



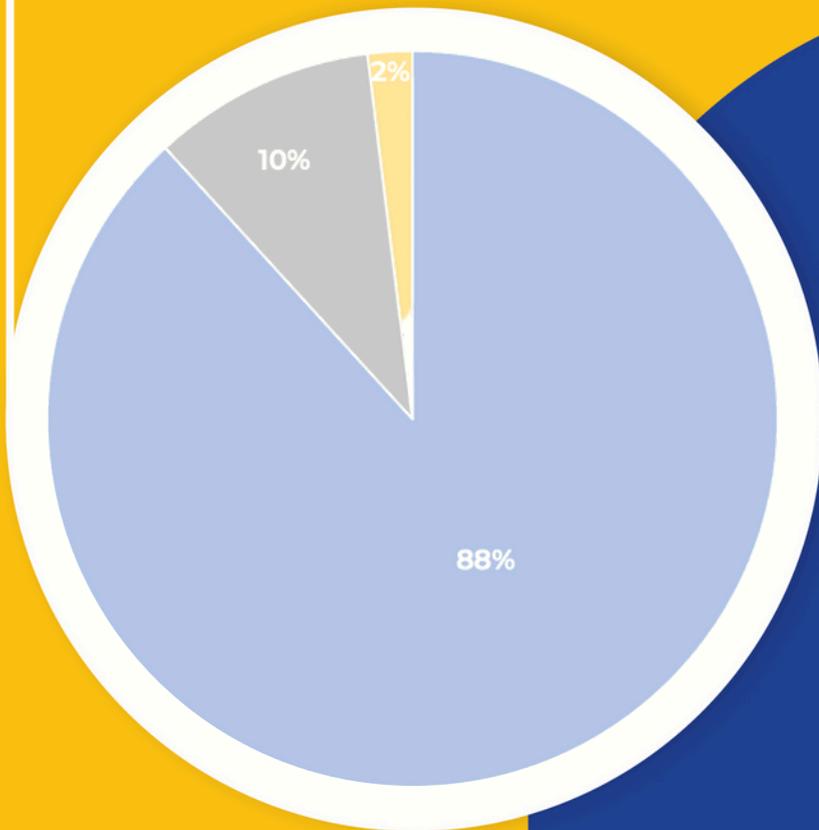
- Yes, they attend training organized by SAS
- Yes, they attend training organized by the institute itself
- I don't know
- No, and we do not receive information about ethics training organized by SAS
- No, they do not participate in ethics training

16.

DOES YOUR INSTITUTE INVOLVE THE PUBLIC IN RESEARCH ACTIVITIES?



SCIENCE POPULARIZATION



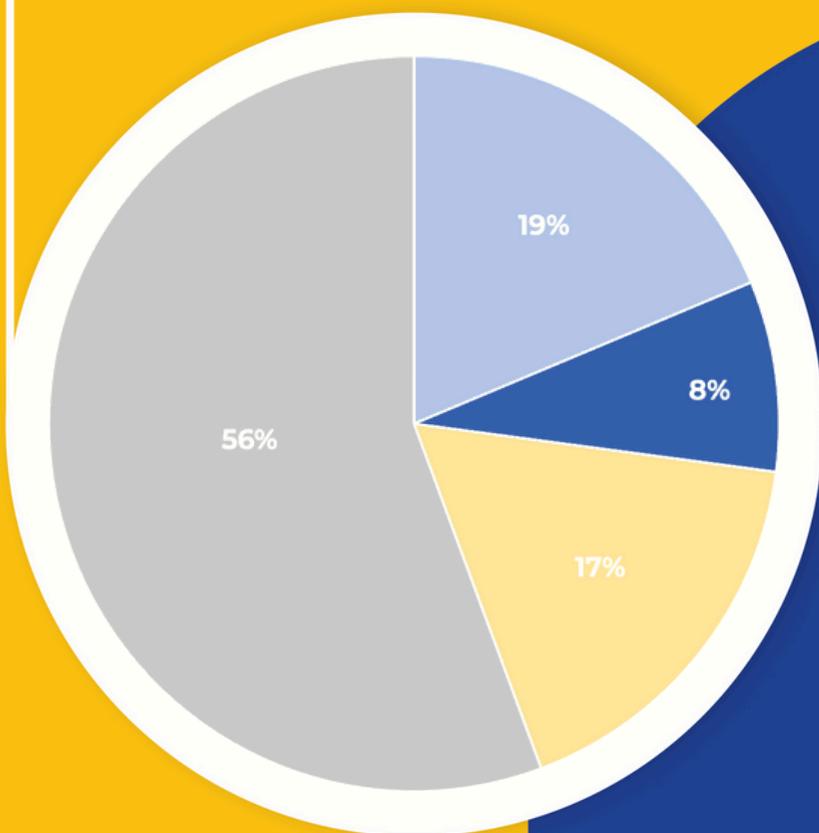
- Yes
- No
- I don't know

17.

DOES YOUR INSTITUTE PAY SPECIAL ATTENTION TO THE REPRESENTATION OF WOMEN IN GOVERNING BODIES AND MANAGEMENT?



EQUAL OPPORTUNITIES



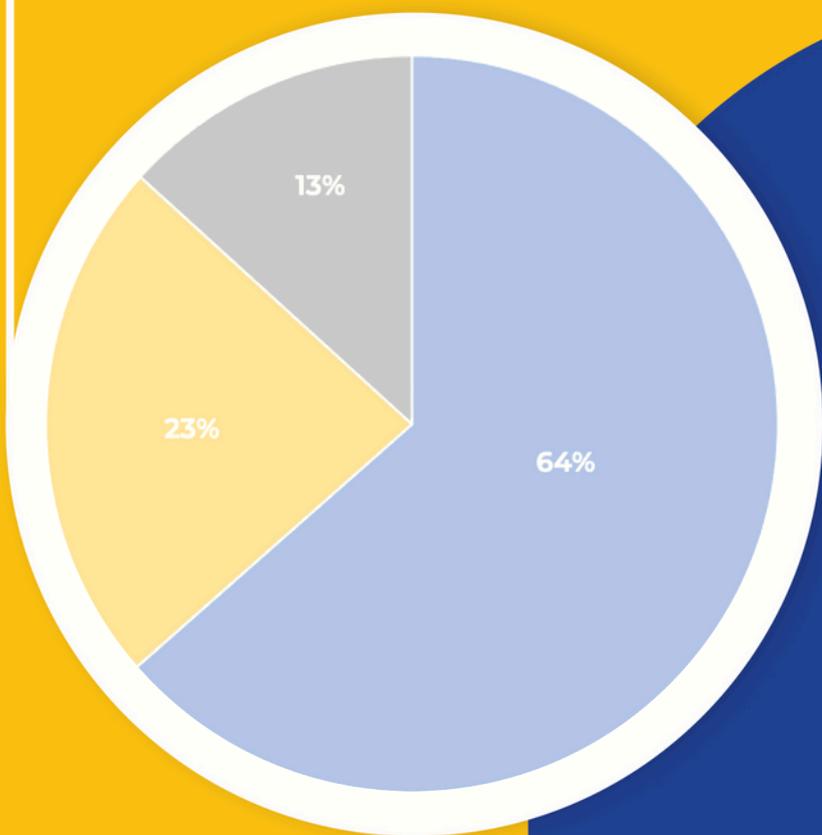
- We do not consider this area a priority
- Gender equality is a priority for our institute. We have developed a specific strategy for this purpose and ensure its implementation
- We are aware of shortcomings in this area, but have not yet taken any steps. We expect a gender equality strategy to be adopted at the SAS level
- The representation of women in the institute's governing bodies and management is sufficient. A specific strategy for this purpose is not needed

18.

**DOES YOUR INSTITUTE
POSITIVELY REFLECT STUDENT
TEACHING IN THE ANNUAL
EMPLOYEE EVALUATION?**



WORKING CONDITIONS



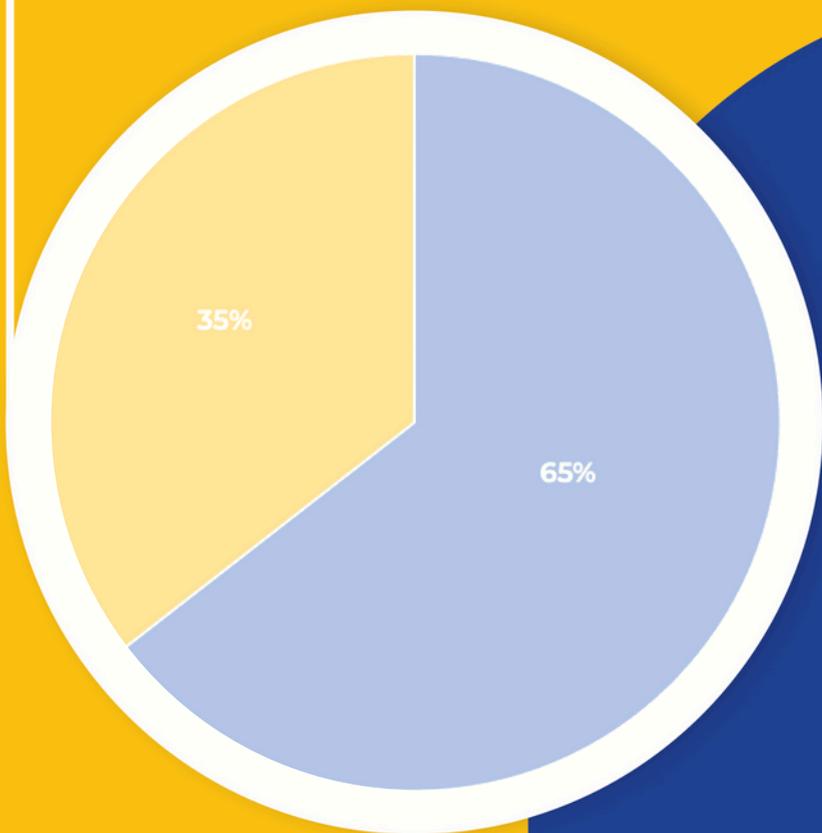
- Yes
- No
- I don't know

19.

DOES YOUR INSTITUTE SUPPORT THE EXCHANGE OF GOOD PRACTICES?



WORKING CONDITIONS



Yes

No