

## Process Description

**Case number:** 2018SK336383

**Name Organisation under review:** Slovak Academy of Sciences

**Organisation's contact details:** Stefanikova 49, Bratislava, 814 38

**Date endorsement charter and code:** 05/09/2018

## Process

The HRS4R process must engage all management departments directly or indirectly responsible for researchers' HR-issues. These will typically include the Vice-Rector for Research, the Head of Personnel, and other administrative staff members. In addition, the HRS4R strategy must consult its stakeholders and involve a representative community of researchers ranging from R1 to R4, as well as appoint a Committee overseeing the process and a Working Group responsible for implementing the process.

Please provide the name, the position and the management line/ department of the persons who are directly or indirectly engaged in the HRS4R process in your organisation:

Name	Position	Steering Committee	Working Group	Management line/ Department
Zuzana Hrabovská (PhD.)	Head of Department	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Department of Research and Development
Tomáš Michalek	Project Manager	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Department of Research and Development
Eva Krištofová	Project Manager	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Department of Research and Development
Zuzana Hrabovská (Ing.)	Project Manager	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Department of Research and Development
Peter Samuely	Vice President for Science, Research and Innovations (R4)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Presidium of Slovak Academy of Sciences
Juraj Koppel	Vice President for Budget and Legislation (R4)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Presidium of Slovak Academy of Sciences
Pavol Siman	Vice President for Scientific Section 1 (R4)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Presidium of Slovak Academy of Sciences

Name	Position	Steering Committee	Working Group	Management line/ Department
Karol Marhold	Vice President for Scientific Section 2 (R4)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Presidium of Slovak Academy of Sciences
Miroslav Morovics	Vice President for Scientific Section 3 (R4)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Presidium of Slovak Academy of Sciences
Róbert Karul	Head of Ethics Committee (R4)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Presidium of Slovak Academy of Sciences
Richard Heriban	Scientific Secretary (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Centre of Social and Psychological Sciences SAS
Marek Hyčko	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Mathematics SAS
Katarína Šipošová	Senior Researcher (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Experimental Physics SAS
Róbert Sabo	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Informatics SAS
Helena Horváthová	Administrator	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Informatics SAS
Lucia Ivaničová	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Geotechnics SAS
Ján Novotný	Deputy Director (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Geography SAS
Ján Košťut	Scientific Secretary (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Materials and Machine Mechanics SAS
Marián Jakubík	Deputy Director (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Astronomical Institute SAS
Ján Madarás	Director (R4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Earth Science Institute SAS
Renáta Dulovičová	Scientific Secretary (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Hydrology SAS
Ladislav Šamaj	Senior Researcher (R4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Physics SAS
Svorad Zavarský	Senior Researcher (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Jan Stanislav Institute of Slavistics SAS
Ivana Taranenková	Director (R4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Slovak Literature SAS
Jaromír Kučera	Senior Researcher (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Plant Science and Biodiversity Center SAS
Monika Žilková	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Neuroimmunology SAS
Martina Miterpáková	Deputy Director (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Parasitology SAS
Stanislav Kozmon	Deputy Director (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Chemistry SAS
Jana Fúsková	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute for Research in Social Communication SAS
Lucia Hargašová	Scientific Secretary (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute for Research in Social Communication SAS

Name	Position	Steering Committee	Working Group	Management line/ Department
Miloslav Bahna	Director (R4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute for Sociology SAS
Miroslav Blaženec	Deputy Director (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Forest Ecology SAS
Marián Grman	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Biomedical Research Center SAS
Ivona Kováčová	Project Manager	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Biomedical Research Center SAS
Eva Smolková	Senior Researcher (R4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Philosophy SAS
Tatiana Mačičková	Senior Researcher (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Centre of Experimental Medicine SAS
Jana Sivičková	Junior Researcher (R1)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Political Sciences SAS
Dušan Magdolen	Director (R4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Oriental Studies SAS
Zuzana Panczová	Deputy Director (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Ethnology and Social Anthropology SAS
Jana Levická	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Ludovít Stur Institute of Linguistics SAS
Mária Kovačovská	Administrator	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of State and Law SAS
Jana Dudková	Deputy Director (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Art Research Centre SAS
Lucia Benediková	Senior Researcher (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Archaeology SAS
Eva Fiedlerová	Junior Researcher (R1)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Art Research Centre SAS
Adam Hudek	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of History SAS
Ladislav Kómar	Researcher (R2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Construction and Architecture SAS
Ľubor Košťál	Deputy Director (R4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Centre of Biosciences SAS
Veronika Kucharská	Scientific Secretary (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Art Research Centre SAS
Juraj Majtán	Senior Researcher (R3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Molecular Biology SAS
Ján Maňka	Deputy Director (R4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Measurement Science SAS
Silvia Podhradská	PR Manager	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Polymer Institute SAS
Marica Slaná	Administrator	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Institute of Inorganic Chemistry